



# Stephanie Hickman, KC

PARTNER

## ST. JOHN'S

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## LEGAL ASSISTANT

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## PRACTICE AREAS

Construction • Energy & Natural Resources • Corporate & Commercial

## BIOGRAPHY

Stephanie is Chair of the Board of Directors for Cox & Palmer and a partner in the St. John's office of Cox & Palmer with over 20 years experience in the energy and offshore oil and gas industry, managing contractual and project development issues for operators. She has the knowledge and skill to effectively navigate the many legal complexities associated with the oil and gas sector and is frequently involved in creating strategic responses to the challenges her clients face in the region.

In her construction and procurement practice, Stephanie represents multi-national owners and large contractors on a regional basis where she gives strategic and practical advice to ensure that project work is done on a timely and cost effective basis. Her practice in this area includes all aspects of construction law, including Mechanics' Liens, contractual matters and litigation. Stephanie has also handled complex corporate and commercial transactions for local and international companies, including financing in the sale and acquisition of operations and business assets, and contract review and negotiation. She was invited to be a fellow of the prestigious Canadian College of Construction Lawyers in 2017.

Stephanie has been listed as a leading practitioner by the publication Best Lawyers in the areas of Energy Law and Construction Law. She has also been recognized by Lexpert as a leading practitioner in the fields of Corporate Commercial and Construction Law. Stephanie sits as a member of the Oil and Gas Council for the province of Newfoundland & Labrador, providing strategic input and advice to the Minister of Energy NL for the continued growth of the oil and gas sector in the province.

## INDUSTRY RECOGNITION & AWARDS

- 2018, 2020 and 2023 Lawyer of the Year for Construction (NL)
- Inducted as a Fellow of the Canadian College of Construction Lawyers (2017).
- Listed as a leading practitioner since 2013 by the publication Best Lawyers in Canada in the areas of Energy Law, Oil & Gas Law, and Construction Law.
- Recognized since 2013 in the Canadian Legal Lexpert Directory as a leading practitioner in the fields of Oil & Gas Law, Corporate Commercial and Construction Law.

## LANGUAGES

- English

## **LAW SOCIETY MEMBERSHIPS**

- Canadian Bar Association
- Law Society of Newfoundland & Labrador

## **BAR ADMISSION**

- Newfoundland and Labrador (1996)

## **LAW SCHOOL**

- University of New Brunswick

## **EDUCATION**

- Memorial University of Newfoundland (B.A. 1990)
- University of New Brunswick (LL.B. 1995)

## **PUBLICATIONS**

- General Holdback Chart
- Two Remedies for Unpaid Subcontractors: Trusts and Liens
- Cox & Palmer Regional Construction Group Newsletter Spring 2015
- Change in Scope? Prove It!
- Big Changes to Nova Scotia Occupational Health and Safety Rules - What They Mean to Your Business
- Who Gets the Money: Builders' Lien Trust Claimants or Bankruptcy Creditors - Priorities in NS and NB
- Regional Construction Newsletter Winter 2014 - Construction Safety: A Changing Landscape
- Regional Construction Newsletter Fall 2013: Litigation-avoiding Behaviour

## **PROFESSIONAL ACTIVITIES & AFFILIATIONS**

- Fellow and Member of Executive Committee – Canadian College of Construction Lawyers
- Member – Construction Lawyers Society of America
- Member – Diversity Law Institute
- Member – Association of International Petroleum Negotiators
- Presenter to Newfoundland & Labrador Construction Association (NLCA) on construction law issues

## **ACTIVITIES WITHIN FIRM**

- Chair, Regional Board of Cox & Palmer
- Chair, Regional Construction Law Practice Group
- Co-Chair, St. John's Energy Law Practice Group
- Co-Chair, St. John's Construction Law Practice Group
- Member, Regional Diversity Committee
- Former Member, Management Committee

## **COMMUNITY AND VOLUNTEER ACTIVITIES**

- Member, Newfoundland & Labrador Oil and Gas Industry Development Council

- Activator – SheEO’s Act of Radical Generosity
- Former Director, Newfoundland & Labrador Construction Association
- Former Chair, Art Gallery of Newfoundland and Labrador