



# Kathleen M. O'Neill, KC

PARTNER

## ST. JOHN'S

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## LEGAL ASSISTANT

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## PRACTICE AREAS

Commercial Litigation • Insurance Litigation • Employment & Labour

## BIOGRAPHY

Practising since 2001, Kathleen (Kate) is a zealous advocate and skilled litigator representing clients in labour and employment matters and civil litigation. A graduate of Dalhousie Law School and a St. John's native, Kate brings her excitement for new challenges and a love for lifetime learning to her work every day. Kate was appointed King's Counsel in 2024.

Kate's energetic and up-front communication style allows her to develop strong client relationships and robust representation. Her negotiation skills and steadfast manner deliver prompt and solution focused resolutions.

Kate guides and drives her clients through employment and labour matters, and is a trained Workplace Investigator. She has appeared at all levels of Court in Newfoundland and Labrador, and represents clients at the Labour Board, the Human Rights Commission, in arbitration as well as in professional disciplinary matters. She also pilots and counsels clients through commercial and insurance related civil actions.

An active member of the community of St. John's, Kate is a long-time board member of Special Olympics Newfoundland and Labrador, where she contributes to their mandate and enjoys the athletes' spirit of inclusion, camaraderie, and competition.

## INDUSTRY RECOGNITION & AWARDS

- Best Lawyers' in Canada 2025 St. John's Labour and Employment Law Lawyer of the Year
- 2022 Law Firm of the Year for Insurance Law by The Best Lawyers™ in Canada.
- Listed as a leading practitioner in the area of Labour and Employment Law by the publication Best Lawyers in Canada.
- Recognized in the *Canadian Legal Expert Directory* as a leading practitioner in Personal Injury.

## LANGUAGES

- English

## LAW SOCIETY MEMBERSHIPS

- Law Society of Newfoundland & Labrador
- Nova Scotia Barristers' Society

## **BAR ADMISSION**

- Newfoundland and Labrador (2001)
- Nova Scotia (2003)

## **LAW SCHOOL**

- Dalhousie University

## **EDUCATION**

- Dalhousie University (LL.B. 2000)
- University of Ottawa (B.A., Honours in Communications 1996)
- L'Universite Laval (B.A. 1993)
- Certified Workplace Investigator, Bernardi Human Resources Law LLP and Rubin Thomlinson, Workplace Training & Consulting

## **PUBLICATIONS**

- Temporary Lay-off Period Extended in Newfoundland and Labrador
- COVID-19 – How Employers Can Manage the Workplace in These Uncertain Times
- How to Prepare for Coronavirus in the Workplace
- Case Law Updates: Insurance Litigation Law
- Case Law Updates - Insurance Litigation Law
- Case Law Updates - Insurance Litigation Law
- Case Law Update – Insurance Litigation Law
- Case Law Updates - Insurance Litigation Law

## **PROFESSIONAL ACTIVITIES & AFFILIATIONS**

- Member, Canadian Defence Lawyers
- Member, Canadian Association of Counsel to Employers (CACE)

## **ACTIVITIES WITHIN FIRM**

- Management Committee, Professional Personnel Partner

## **COMMUNITY AND VOLUNTEER ACTIVITIES**

- Special Olympics Newfoundland and Labrador – Board of Directors
- Activator – SheEO's Act of Radical Generosity