



Stephanie Hickman, KC

PARTNER

ST. JOHN'S

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PRACTICE AREAS

Construction • Energy & Natural Resources • Corporate & Commercial

BIOGRAPHY

Cox & Palmer is proud to share that Stephanie Hickman, KC, partner at Cox & Palmer in St. John's, has been appointed a Judge of the Supreme Court of Newfoundland and Labrador, Family Division.

Stephanie received her B.A. from Memorial University and her LL.B. from The University of New Brunswick, she was called to the Bar of Newfoundland and Labrador in 1996.

Throughout her tenure at Cox & Palmer, Stephanie's commitment to the firm's growth and strategy has been invaluable. She has a thriving practice in construction, commercial, and energy law and was a leader for both her clients and her colleagues. She has been consistently listed as a leading practitioner by the publication Best Lawyers in the areas of Energy Law and Construction Law. She was appointed King Counsel in 2019.

Cox and Palmer is incredibly proud of Stephanie's achievements, and we have no doubt she will bring exceptional leadership to the bench.

Stephanie has been an integral part of the success here at Cox & Palmer, and we are honoured to have her serve the Province of Newfoundland and Labrador as Justice Hickman.

Read the Media Release from the Government of Canada.

INDUSTRY RECOGNITION & AWARDS

- 2018, 2020 and 2023 Lawyer of the Year for Construction (NL)
- Inducted as a Fellow of the Canadian College of Construction Lawyers (2017).
- Listed as a leading practitioner since 2013 by the publication Best Lawyers in Canada in the areas of Energy Law, Oil & Gas Law, and Construction Law.
- Recognized since 2013 in the Canadian Legal Lexpert Directory as a leading practitioner in the fields of Oil & Gas Law, Corporate Commercial and Construction Law.

LANGUAGES

- English

LAW SOCIETY MEMBERSHIPS

- Canadian Bar Association
- Law Society of Newfoundland & Labrador

BAR ADMISSION

- Newfoundland and Labrador (1996)

LAW SCHOOL

- University of New Brunswick

EDUCATION

- Memorial University of Newfoundland (B.A. 1990)
- University of New Brunswick (LL.B. 1995)

PUBLICATIONS

- General Holdback Chart
- Two Remedies for Unpaid Subcontractors: Trusts and Liens
- Cox & Palmer Regional Construction Group Newsletter Spring 2015
- Change in Scope? Prove It!
- Big Changes to Nova Scotia Occupational Health and Safety Rules - What They Mean to Your Business
- Who Gets the Money: Builders' Lien Trust Claimants or Bankruptcy Creditors - Priorities in NS and NB
- Regional Construction Newsletter Winter 2014 - Construction Safety: A Changing Landscape
- Regional Construction Newsletter Fall 2013: Litigation-avoiding Behaviour

PROFESSIONAL ACTIVITIES & AFFILIATIONS

- Fellow and Member of Executive Committee – Canadian College of Construction Lawyers
- Member – Construction Lawyers Society of America
- Member – Diversity Law Institute
- Member – Association of International Petroleum Negotiators
- Presenter to Newfoundland & Labrador Construction Association (NLCA) on construction law issues

ACTIVITIES WITHIN FIRM

- Chair, Regional Board of Cox & Palmer
- Chair, Regional Construction Law Practice Group
- Co-Chair, St. John's Energy Law Practice Group
- Co-Chair, St. John's Construction Law Practice Group
- Member, Regional Diversity Committee
- Former Member, Management Committee

COMMUNITY AND VOLUNTEER ACTIVITIES

- Member, Newfoundland & Labrador Oil and Gas Industry Development Council

- Activator – SheEO’s Act of Radical Generosity
- Former Director, Newfoundland & Labrador Construction Association
- Former Chair, Art Gallery of Newfoundland and Labrador