



## Jamie Eddy, KC

PARTNER

### FREDERICTON

Phone: (506) 462-4751  
Fax: (506) 453-9600  
Cell: (506) 476-0600  
[jeddy@coxandpalmer.com](mailto:jeddy@coxandpalmer.com)

### LEGAL ASSISTANT

Jennifer Patterson  
Phone: (506) 462-4762  
Fax: (506) 453-9600  
[jpatterson@coxandpalmer.com](mailto:jpatterson@coxandpalmer.com)

### PRACTICE AREAS

Employment & Labour • Crisis Management

## BIOGRAPHY

Jamie Eddy, KC, is a Partner in our Fredericton office and the NB chair of our Employment and Labour Group. Jamie is recognized as one of Canada's top lawyers in the area of Employment and Labour by both the Best Lawyers in Canada and the Canadian Legal Lexpert Directory.

Jamie has extensive experience in all aspects of labour, human rights and employment law including:

- Union certification applications
- Unfair labour practice complaints
- Grievance arbitrations
- Attendance management
- Labour injunctions
- Collective bargaining
- Occupational Health And Safety Act matters
- Pensions
- Human rights complaints
- Wrongful dismissal actions
- Disability claims
- Advice to employers in unionized workplaces
- Advice to employers in non-unionized workplaces

## INDUSTRY RECOGNITION & AWARDS

- Recognized in the Canadian Legal Lexpert Directory as a leading practitioner in Employment Law (Employer), Labour Law, and Labour Management
- Listed as a leading practitioner by the publication The Best Lawyers in Canada for his practice in Labour and Employment Law and Employee Benefits Law

## LANGUAGES

- English

## **LAW SOCIETY MEMBERSHIPS**

- Canadian Bar Association
- Law Society of New Brunswick
- York-Sunbury Law Society

## **BAR ADMISSION**

- New Brunswick (1993)

## **LAW SCHOOL**

- University of New Brunswick

## **EDUCATION**

- Mount Allison University (B.A., 1989)
- University of New Brunswick (LL.B., 1992)

## **PUBLICATIONS**

- Amendments to the New Brunswick Employment Standards Act
- Preparing for Cannabis Legalization: Federal and Atlantic Canadian Regulations
- Are You Ready? Navigating Medical and Recreational Cannabis in the Workplace
- New Brunswick Employers Now Need to Accommodate Family Status
- No Obligation to Pay Long Term Incentive Bonus Upon Termination
- Workers' Compensation May Have to Provide Benefits for Stress
- NB Government Responds to Employer Concerns over Potential Directors' Liability
- New Liability for Directors of For-Profit Corporations

## **LECTURES & PRESENTATIONS**

- University of New Brunswick HR Certificate Program (2000 – Present)
- Human Resources Association of New Brunswick, Saint John Chapter – How to Keep it Legal – The Latest Legal Trends in Human Resources (2016)
- Lancaster Human Rights and Labour Law Conference – Co-Chair (2015)
- Lancaster House Labour Law Conference – Co-Chair (2012)
- Contact NB – Most Influential Employment Decisions of 2011 and 2012
- Canadian Association of Counsel to Employers – Atlantic Canada Employment Law Update (2011)
- Human Resources Association of New Brunswick – Year in Review (2011)

## **PROFESSIONAL ACTIVITIES & AFFILIATIONS**

- Editorial Board – Federated Press, Executive Employment
- Member – Canadian Association of Counsel to Employers
- Member – Human Resources Association of New Brunswick
- Past Director – Canadian Association of Counsel to Employers
- Past Chair – Canadian Bar Association, Labour and Employment Section, New Brunswick Branch
- Past Governor – New Brunswick Community College (NBCC)

## **ACTIVITIES WITHIN FIRM**

- Managing Partner – Fredericton Office (2013 – 2016)