



# Isabelle Keeler

ASSOCIATE

## CHARLOTTETOWN

Phone: (902) 629-3906

Fax: (902) 566-2639

[ikeeler@coxandpalmer.com](mailto:ikeeler@coxandpalmer.com)

## LEGAL ASSISTANT

Julia Dempsey

Phone: 902-629-3936

Fax: 902-566-2639

[jdempsey@coxandpalmer.com](mailto:jdempsey@coxandpalmer.com)

## PRACTICE AREAS

Employment & Labour • Administrative • Health • Municipal • Alternative Dispute Resolution  
• Regulated Professions

## BIOGRAPHY

Isabelle is an associate in the Charlottetown office of Cox & Palmer, practicing primarily in the areas of labour and employment, human rights, regulatory and administrative law. She has experience with both unionized and non-unionized employers and provides advice and assistance to employers on a wide variety of employment and labour law matters, including employment contracts, policies and procedures, statutory obligations, collective agreement interpretation, attendance management, accommodation, workplace harassment and violence, workplace investigations, discipline, termination, wrongful dismissal claims, grievances, and human rights issues.

Isabelle has represented clients before courts and tribunals in Prince Edward Island. She is also trained to conduct independent workplace investigations and holds a Workplace Investigations Training Certificate from the Human Resources Professionals Association.

## LANGUAGES

- English

## LAW SOCIETY MEMBERSHIPS

- Canadian Bar Association
- Law Society of Prince Edward Island

## BAR ADMISSION

- Prince Edward Island (2017)

## LAW SCHOOL

- University of New Brunswick

## EDUCATION

- Human Resources Professionals Association (Workplace Investigations Training and Certificate, 2020)
- University of Prince Edward Island (Bachelor of Arts Honours History, 2013)
- University of New Brunswick (Juris Doctor, 2016)

## **PUBLICATIONS**

- Voting Time: Employer Obligations on Election Day
- Worker's Refusal to Wear a Mask on the Basis of Religious Belief Rejected by British Columbia Human Rights Tribunal
- Employee Refusals to Work: Employer Rights and Obligations under OHS Legislation
- COVID-19 Public Health Measures and Essential Services in Atlantic Canada
- COVID-19 – How Employers Can Manage the Workplace in These Uncertain Times
- How to Prepare for Coronavirus in the Workplace
- Introduction of Domestic Violence, Intimate Partner Violence, or Sexual Violence Leave for Employees on Prince Edward Island
- Workplace Investigations: Navigating Respectful Workplace Policies

## **PROFESSIONAL ACTIVITIES & AFFILIATIONS**

- Board Member, Alternative Dispute Resolution Institute of Canada (ADRIC)
- Board Member, Prince Edward Island Reach Foundation
- Employer Representative, Employment Standards Comprehensive Review Panel

## **COMMUNITY AND VOLUNTEER ACTIVITIES**

- CLE Committee – Law Society of Prince Edward Island (2017 – present)