

Matthew K. LeBlanc

he/him

ASSOCIATE

FREDERICTON, NEW BRUNSWICK

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LEGAL ASSISTANT

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PRACTICE AREAS

Administrative • Employment & Labour • Cybersecurity & Privacy

BIOGRAPHY

Matthew is an Associate in our Fredericton office. He practices in the areas of human rights, employment, labour and administrative law. Matthew has appeared before all levels of court in New Brunswick, including the Court of Appeal, to litigate a wide variety of contractual, commercial and workplace disputes in both the public and private sectors. He regularly assists employers and employees in both unionized and non-unionized workplaces to strategically maneuver workplace issues, draft and review contracts and policies, and navigate complex litigation before New Brunswick courts, tribunals, arbitrators, commissions and employment and human rights boards.

Matthew is bilingual in French and English and frequently advises clients in both official languages. He obtained a common law degree and a civil law degree from McGill University in Montréal, Québec. Matthew was called to the New Brunswick Bar in 2022, after working with the firm since 2018. Prior to law school, Matthew obtained a Bachelor of Arts (double honours with distinction) from St. Thomas University in Fredericton, New Brunswick.

Outside of the office, Matthew enjoys skiing and playing the tenor saxophone in jazz and swing bands.

EXPERIENCE

Matthew provides advice for provincially and federally regulated workplaces in the areas of human rights, employment, labour and administrative law, including:

- Civil litigation
- Judicial reviews
- Appeals
- Wrongful dismissal actions
- Human rights complaints
- Grievance arbitrations
- Injunctions
- Collective bargaining
- Discipline of regulated professions
- Occupational health and safety, pension and disability matters
- Advice to employers in unionized workplaces

- Advice to employers and employees in non-unionized workplaces

LANGUAGES

- English
- French

LAW SOCIETY MEMBERSHIPS

- Canadian Bar Association
- Law Society of New Brunswick
- York-Sunbury Law Society

BAR ADMISSION

New Brunswick – 2022

LAW SCHOOL

- McGill University

EDUCATION

- McGill University (Bachelor of Civil Law, 2021)
- McGill University (Juris Doctor, 2021)
- St. Thomas University (Bachelor of Arts Joint Honswith distinction, 2018)

PUBLICATIONS

- Skip the Scabs: Federal Government to Ban Use of Replacement Workers During Strikes and Lockouts
- New Brunswick Site Supervisor Found Guilty of Criminal Negligence Causing Death