



Neala J. Kielley

she/her

ASSOCIATE

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PRACTICE AREAS

Employment & Labour • Administrative • Alternative Dispute Resolution • Insurance Litigation
• Commercial Litigation

BIOGRAPHY

Neala Kielley is an associate with Cox & Palmer in St. John's, where she primarily practices in the areas of labour and employment law, administrative law, human rights law and litigation. Neala began her legal career with Cox & Palmer in 2017 as a summer student and was called to the Newfoundland and Labrador Bar in February, 2020.

Clients rely on Neala's guidance and rigorous attention to detail when navigating legal complexities. Prior to receiving her Juris Doctor from Dalhousie University, Neala attended Memorial University, where she earned her Bachelor of Commerce (Honours) (Co-operative), with a focus in human resources.

Upon convocating in 2016 Neala was awarded the Faculty of Business Administration Dean's Award for her commitment to volunteering, community leadership, and academic excellence. Neala's commitment to the community continues today. Outside the office, she volunteers with Big Brothers Big Sisters, and with Operation Entrepreneur (Prince's Trust Canada), teaching military veterans business law basics to help them reintegrate into the workplace by starting their own business. Neala joined the St. John Ambulance Board of Directors in June 2024.

Neala likes to stay active by attending spin classes, practicing yoga, and hiking with her beloved canine companion, Jordyn. She is an avid cook and loves venturing to new restaurants.

INDUSTRY RECOGNITION & AWARDS

- Faculty of Business Administration Dean's Award (2016)

LANGUAGES

- English

LAW SOCIETY MEMBERSHIPS

- Canadian Bar Association
- Law Society of Newfoundland & Labrador

BAR ADMISSION

- Newfoundland and Labrador (2020)

LAW SCHOOL

- Dalhousie University Schulich School of Law

EDUCATION

- Dalhousie University Schulich School of Law (2019)
- Memorial University of Newfoundland (Bachelor of Commerce (Cooperative), Hons. 2016)

PUBLICATIONS

- Enough is Enough: The Human Rights Tribunal of Alberta Cracks Down on Workplace Sexual Harassment
- Impact of COVID-19 on the Reasonable Notice Period
- Corner Brook (City) v Bailey: Insurers and Defence Counsel Breathe a Sigh of Release
- Getting it Right on Human Rights
- The Supreme Court of Canada Ends the Debate - Waiver of Tort is Not an Independent Cause of Action: Atlantic Lottery v. Babstock
- Insurance Litigation Group: Atlantic Canada Case Law Updates
- Temporary Lay-off Period Extended in Newfoundland and Labrador
- COVID-19 Travel Restrictions in Atlantic Canada - A Summary for Business Travelers

LECTURES & PRESENTATIONS

- Co-Presenter, Operation Entrepreneur (Prince's Trust Canada): Business Law Basics, July 2019

ACTIVITIES WITHIN FIRM

- Member, Labour and Employment Practice Group
- Member, ALT (Start-ups) Practice Group
- Member, Insurance Litigation Practice Group

COMMUNITY AND VOLUNTEER ACTIVITIES

- Member, St. John Ambulance Board of Directors, 2024