



## James Green

PARTNER

HALIFAX

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### PRACTICE AREAS

Employment & Labour • Administrative • Commercial Litigation

## BIOGRAPHY

James is a Partner with Cox & Palmer's Halifax office who focuses on management side employment and labour law.

James provides strategic advice, guidance and representation to employers on a wide range of employment law, labour relations, and human rights issues, including:

- wrongful dismissal claims
- grievance arbitrations
- collective agreement negotiations
- unfair labour practice proceedings
- occupational health and safety incidents
- workplace accommodations and human rights complaints

James has appeared before all levels of court in Nova Scotia and New Brunswick, as well as labour boards and grievance arbitrators throughout the region. He is recognized by Best Lawyers in Canada for his practice in Corporate and Commercial Litigation. James graduated from the Schulich School of Law at Dalhousie University in 2013 and was called to the Nova Scotia bar in 2014.

## INDUSTRY RECOGNITION & AWARDS

- Listed as a leading practitioner by the publication The Best Lawyers in Canada for his practice in Corporate & Commercial Litigation

## LANGUAGES

- English

## LAW SOCIETY MEMBERSHIPS

- Canadian Bar Association
- Nova Scotia Barristers' Society

## **BAR ADMISSION**

- Nova Scotia (2014)

## **LAW SCHOOL**

- Dalhousie University

## **EDUCATION**

- St. Francis Xavier University (BA)
- Schulich School of Law, Dalhousie University (JD, 2013)

## **PUBLICATIONS**

- Dismissed Employee gets his \$1 Million Bonus and we get Clarification in the Law: The Supreme Court of Canada Issues its Decision in Matthews v. Ocean Nutrition
- Workplace Investigations: Navigating Respectful Workplace Policies
- The Right Person For The Job: Nova Scotia Human Rights Board Finds Duty to Accommodate Prospective Employees
- Agree to Disagree: No Constructive Dismissal Where Employer Wrongfully Withholds \$329,687 from Employee

## **PROFESSIONAL ACTIVITIES & AFFILIATIONS**

Canadian Association of Counsel to Employers (CACE)

## **COMMUNITY AND VOLUNTEER ACTIVITIES**

- Director, Metro Community Housing Association (2022-2024)
- Coach, Halifax Argos Football Club of the Nova Scotia Minor Football Association (2011-2014)