



# Jamie Eddy, KC

PARTNER

## FREDERICTON

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## LEGAL ASSISTANT

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## PRACTICE AREAS

Employment & Labour • Municipal • Human rights

## BIOGRAPHY

Jamie Eddy, KC, is a partner in our Fredericton office and the NB chair of our Employment and Labour Group. Jamie is recognized as one of Canada's top lawyers in the area of Employment and Labour by both Best Lawyers in Canada, *Martindale-Hubbell* and the Canadian Legal Lexpert Directory.

Jamie holds the designation of King's Counsel and has appeared before the Canada Industrial Relations Board, New Brunswick Labour and Employment Board, the New Brunswick Court of King's Bench and the New Brunswick Court of Appeal.

Jamie has extensive experience in all aspects of labour, employment and human rights law in both the municipal and private sectors, including:

- Union certification applications
- Labour injunctions
- Unfair labour practice complaints
- Grievance arbitrations
- Collective bargaining
- Occupational health and safety
- Pensions
- Human rights complaints
- Wrongful dismissal actions
- Disability claims
- Pro-active advice to unionized and non-unionized employers

## INDUSTRY RECOGNITION & AWARDS

- Canadian Legal Lexpert Directory: leading practitioner in Employment Law, Labour Law, and Labour Management
- The Best Lawyers in Canada: leading practitioner for his practice in Labour and Employment Law and Employee Benefits Law

## **LANGUAGES**

- English

## **LAW SOCIETY MEMBERSHIPS**

- Canadian Bar Association
- Law Society of New Brunswick
- York-Sunbury Law Society

## **BAR ADMISSION**

- New Brunswick (1993)

## **LAW SCHOOL**

- University of New Brunswick

## **EDUCATION**

- Mount Allison University (B.A., 1989)
- University of New Brunswick (LL.B., 1992)

## **PUBLICATIONS**

- Amendments to the New Brunswick Employment Standards Act
- Preparing for Cannabis Legalization: Federal and Atlantic Canadian Regulations
- Are You Ready? Navigating Medical and Recreational Cannabis in the Workplace
- New Brunswick Employers Now Need to Accommodate Family Status
- No Obligation to Pay Long Term Incentive Bonus Upon Termination
- Workers' Compensation May Have to Provide Benefits for Stress
- NB Government Responds to Employer Concerns over Potential Directors' Liability
- New Liability for Directors of For-Profit Corporations

## **LECTURES & PRESENTATIONS**

- University of New Brunswick HR Certificate Program (2000 – Present)

## **PROFESSIONAL ACTIVITIES & AFFILIATIONS**

- Judicial Remuneration Commission 2024 – Commission Member
- Editorial Board – Federated Press, Executive Employment
- Member – Canadian Association of Counsel to Employers
- Member – Human Resources Association of New Brunswick
- Past Director – Canadian Association of Counsel to Employers
- Past Chair – Canadian Bar Association, Labour and Employment Section, New Brunswick Branch
- Past Governor – New Brunswick Community College (NBCC)

## ACTIVITIES WITHIN FIRM

- Managing Partner – Fredericton Office (2013 – 2016)