



# Jenna B. Smith

she/her

**ASSOCIATE**

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## PRACTICE AREAS

Administrative • Employment & Labour

## BIOGRAPHY

Jenna is an Associate in our Fredericton office. She practices in the areas of Labour and Employment Law and human rights. Jenna's legal practice also focuses on conducting workplace investigations.

Prior to attending law school, Jenna attended the University of Guelph where she received an Honours Bachelor of Arts degree, majoring in Political Science. She was also a member of the Guelph Gryphons varsity track and field team, where she won three U Sports National Medals.

Jenna attended law school at the University of Ottawa Faculty of Law where she was a Senior Editor of the Ottawa Law Review. She completed her articles with Cox & Palmer and was called to the New Brunswick bar in 2024.

Outside of the office, Jenna enjoys hiking and playing soccer.

## LAW SOCIETY MEMBERSHIPS

- Canadian Bar Association
- Law Society of New Brunswick

## BAR ADMISSION

- New Brunswick (2024)

## LAW SCHOOL

- University of Ottawa

## EDUCATION

- University of Ottawa Faculty of Law (Juris Doctor, 2023)
- University of Guelph (Honours Bachelor of Arts, 2020)

## **PUBLICATIONS**

- The New Brunswick Accessibility Act: Potential Responsibilities for Employers
- Duty to Accommodate: When Childcare Intersects with Employment Responsibilities

## **PROFESSIONAL ACTIVITIES & AFFILIATIONS**

- Member – Canadian Chapter of the Association of Workplace Investigators (2024 – )

## **ACTIVITIES WITHIN FIRM**

- Fact-Finding and Workplace Investigations Certification (Queen's University Industrial Relations Centre, June 21, 2024)

## **COMMUNITY AND VOLUNTEER ACTIVITIES**

- Workshop Coordinator – Women's Legal Education & Action Fund ("LEAF") Ottawa (2022-2023)