

# Nicola Watson

she/her

**PARTNER**

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## PRACTICE AREAS

Alternative Dispute Resolution • Commercial Litigation • Employment & Labour  
• Insurance Litigation • Fisheries & Aquaculture • Construction Litigation • Administrative

## BIOGRAPHY

Nicola is a Partner in the Halifax office of Cox & Palmer. Her practice is focused on Litigation as well as Employment & Labour law. Nicola regularly advises her clients on contract disputes, property and construction litigation, and commercial claims, as well as a broad range of employment-related issues.

She has appeared before all levels of court in Nova Scotia as well as various administrative tribunals. She has also represented clients in alternative dispute resolution (ADR) processes including mediations and arbitrations.

Nicola advises businesses and individuals on shareholder and partnership disputes, commercial lease disputes, and breach of contract and professional negligence claims arising out of the breakdown of business and financial relationships.

In her employment law practice, she guides employers and employees through the termination of employment relationships with a particular focus on the negotiation of severance packages for senior management, c-suite and long-serving employees. She also has a keen interest in assisting her clients navigate and/or enforce non-competition and non-solicitation agreements.

Nicola is the past Chair of the Canadian Bar Association's Administrative Law Section in Nova Scotia. Nicola formerly served as a national Practice Leader in The Advocates' Society's Construction Law and Employment Law Practice Groups.

## LANGUAGES

- English

## LAW SOCIETY MEMBERSHIPS

- Canadian Bar Association
- Nova Scotia Barristers' Society

## BAR ADMISSION

- Nova Scotia (2016)

## **LAW SCHOOL**

- Osgoode Hall Law School

## **EDUCATION**

- University of New Brunswick
- Osgoode Hall Law School, York University (JD, 2015)

## **PROFESSIONAL ACTIVITIES & AFFILIATIONS**

- Chair, Canadian Bar Association, Administrative Law Section in Nova Scotia
- Past – Practice Leader, The Advocates' Society, Construction Law Practice Group
- Past – Practice Leader, The Advocates' Society, Employment Law Practice Group