

# Matthew K. LeBlanc

he/him

## ASSOCIATE

### FREDERICTON, NEW BRUNSWICK

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### LEGAL ASSISTANT

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### PRACTICE AREAS

Employment & Labour • Commercial Litigation • Administrative • Regulated Professions  
• Alternative Dispute Resolution



## BIOGRAPHY

Matthew is an Associate in our Fredericton office. He is a courtroom litigator with a specialty in employment, labour and administrative law.

As a barrister, Matthew has appeared before all levels of court in New Brunswick—including the Court of Appeal—to litigate a wide variety of contractual, commercial and workplace disputes in both the public and private sectors. He regularly assists clients to strategically maneuver complex litigation before courts and administrative bodies, including tribunals, arbitrators, commissions and boards. Matthew also provides comprehensive legal services and advice to police forces in the Province.

Matthew is bilingual in French and English and frequently advises clients in both official languages. He was called to the New Brunswick Bar in 2022. He obtained both a common law degree and a civil law degree from McGill University in Montréal, Québec. Prior to law school, Matthew obtained a Bachelor of Arts (double honours with distinction) from St. Thomas University in Fredericton, New Brunswick.

Outside of the office, Matthew enjoys skiing, cycling and playing the tenor saxophone.

## EXPERIENCE

Matthew represents and provides advice to provincially and federally regulated companies and workplaces in the following areas:

- Civil litigation
- Commercial litigation
- Judicial reviews
- Appeals
- Grievance arbitrations
- Injunctions
- Policing (representing police forces and chiefs of police)
- Human rights
- Advice to employers in unionized workplaces

- Advice to employers and employees in non-unionized workplaces

## **LANGUAGES**

- English
- French

## **LAW SOCIETY MEMBERSHIPS**

- Canadian Bar Association
- Law Society of New Brunswick
- York-Sunbury Law Society

## **BAR ADMISSION**

New Brunswick – 2022

## **LAW SCHOOL**

- McGill University

## **EDUCATION**

- York University (Certificate in Privacy and Cybersecurity Law from Osgoode Hall Law School, 2024)
- McGill University (Bachelor of Civil Law, 2021)
- McGill University (Juris Doctor, 2021)
- St. Thomas University (Bachelor of Arts Joint Honors with distinction, 2018)

## **PUBLICATIONS**

- Shareholder Agreements Can Limit Wrongful Dismissal Damages
- Skip the Scabs: Federal Government to Ban Use of Replacement Workers During Strikes and Lockouts
- New Brunswick Site Supervisor Found Guilty of Criminal Negligence Causing Death