



Erin E. Mitchell

she/her

ASSOCIATE

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PRACTICE AREAS

Employment & Labour • Health • Regulated Professions

BIOGRAPHY

Erin is an associate in our Halifax office. After completing her B.A. in History at McGill University, she went on to obtain her JD from Dalhousie University's Schulich School of Law. She also attended the Public International Law intensive program through Queen's University Faculty of Law.

Erin regularly provides assistance and guidance to professional regulators, associations, and members of regulated professions, with a particular focus on the health professions. She also maintains a general litigation practice, assisting clients when disputes arise. She has assisted clients with matters at all levels of court in Nova Scotia, as well as matters at the Nova Scotia Human Rights Commission, the Nova Scotia Labour Board, and matters before labour arbitrators.

EXPERIENCE

As a member of our Employment & Labour team, Erin provides guidance and representation to both unionized and non-unionized employers on a wide range of employment law, labour relations, and human rights issues, including, but not limited to:

- Wrongful dismissal
- Labour grievances
- Union (de)certifications
- Employment contracts
- Policies and procedures
- Statutory obligations
- Attendance management
- Workplace harassment and violence
- Discipline and termination
- Accommodation
- Discrimination

Erin is proud to volunteer as a Big Sister with Big Brothers Big Sisters of Greater Halifax. She is also a member of the Nova Scotia Medical Legal Society and The Advocates' Society.

INDUSTRY RECOGNITION & AWARDS

- Sarah Welch Prize in Criminal Law (2019) – presented to a second- or third-year student at the Schulich School of Law in recognition of an essay written in a course relating to criminal law.
- Recognized as a Thought Leader in Employment & HR by Mondaq's Spring 2023 Thought Leadership Awards

LANGUAGES

- English

LAW SOCIETY MEMBERSHIPS

- Canadian Bar Association
- Nova Scotia Barristers' Society

BAR ADMISSION

- Nova Scotia (2021)

LAW SCHOOL

- Dalhousie University Schulich School of Law

EDUCATION

- McGill University (BA, History, 2015)
- Dalhousie University Schulich School of Law (JD, 2020)

PUBLICATIONS

- Les dix décisions les plus importantes de 2021 en droit de l'emploi et du travail
- Employment & Labour – Top Ten Cases of 2021

PROFESSIONAL ACTIVITIES & AFFILIATIONS

- The Advocates' Society
- Nova Scotia Medical Legal Society

COMMUNITY AND VOLUNTEER ACTIVITIES

- Volunteer, Big Brothers Big Sisters of Greater Halifax